

ALEX BRYSON

Current Posts

Principal Research Fellow and Head of Employment Group, National Institute of Economic and Social Research <http://niesr.ac.uk/users/bryson>

IZA Research Fellow <http://www.iza.org/profile?key=2045>

Visiting Research Fellow, Centre for Economic Performance, London School of Economics <http://cep.lse.ac.uk/new/staff/person.asp?id=3818>

<http://www.lse.ac.uk/researchAndExpertise/Experts/a.j.bryson%40lse.ac.uk>

Rutgers Research Fellow, Rutgers University <http://smlr.rutgers.edu/research-centers/rutgers-research-fellows>

Other activities

Member of NIESR's Senior Management Team

NIESR Review editorial board

Member of ESRC Peer Review College

Education and Qualifications

1984 BSc Politics and Sociology, University of Bristol

1988 MSc Industrial Relations, London School of Economics

2013 PhD Sociology, University of Bristol

Previous Employment

1985-89 Confederation of British Industry, Pay and Benefits Researcher

1989-91 Low Pay Unit, Researcher

1991-96 Research Fellow, Policy Studies Institute

1997-98 Senior Fellow, Policy Studies Institute

1998-2006 Principal Research Fellow, Policy Studies Institute

2007-2008 Research Director, Policy Studies Institute

Past positions

2005 - 2009 Editor, British Journal of Industrial Relations

2005 - 2006 Wertheim Fellow, Harvard Law School and National Bureau of Economic Research

Current Projects (Funder in italics)

Better Schools for All, *The Nuffield Foundation*

Wales Institute of Economic and Social Research, *Economic and Social Research Council*

Workplace Employment Relations: An Anglo-French Study, *The Leverhulme Foundation*

Productivity Trends in Europe, *Paris School of Economics and CEPREMAP*

Striving for excellence, learning to cope? Employer strategies for managing sick leaves and employee health over the decades. *Norwegian Research Council*

Smart Public Intangibles. *European Commission*

Publications

Forth, J., Bryson, A. and Stokes, L. (forthcoming) "Are Firms Paying More For Performance?", *International Journal of Manpower* (previously NIESR Discussion Paper No. 423 and CEP Discussion Paper No. 1272)

Barth, E., Bryson, A., Davis, J. C. and Freeman, R. (forthcoming) "It's Where You Work: Increases in Earnings Dispersion Across Establishments and Individuals in the US", *Journal of Labor Economics* (previously NBER Working Paper No. 20447, IZA Discussion Paper No. 8437, NIESR Discussion Paper No. 436 and CEP Discussion Paper No. 1311)

Bryson, A. and MacKerron, G. (forthcoming) 'Are You Happy While You Work?', *The Economic Journal*, (previously CEP Discussion Paper No. 1187 and NIESR Discussion Paper No.403)

Bryson, A. and Chevalier, A. (2015) "Is there a Taste for Racial Discrimination Among Employers?", *Labour Economics*, 34: 51-63 (previously IZA Discussion Paper No. 8187, CEP Discussion Paper No. 1283 and NIESR Discussion Paper No. 427)

Bryson, A. and Forth, J. (2015) "The UK's Productivity Puzzle", *NIESR Discussion Paper No. 448* (also CEP Occasional Paper No. 45 and IZA Discussion Paper No. 9097)

Haile, G., Bryson, A. and White, M. (2015) "Effects of Unionisation on Non-members' Wellbeing", *Labour Economics*, 35: 108-122 (previously IZA Discussion Paper No. 8361)

Bryson, A., Forth, J. and Stokes, L. (2015) "Does Worker Wellbeing Affect Workplace Performance?", *NIESR Discussion Paper No. 447* (also IZA Discussion Paper No. 9096)

Bryson, A., Frick, B. and Simmons, R. (2015) "Sports economics: it may be fun but what's the point?", *National Institute Economic Review*, 232: R1-R3

Bryan, M. and Bryson, A. (2015) "Has Performance Pay Increased Wage Inequality in Britain?", *NIESR Discussion Paper No. 446* (also IZA Discussion Paper No. 8995, CEP Discussion Paper No.1346 and ISER Working Paper No. 2015-09)

Bryson, A. and Green, F. (2015) "Unions and Job Quality", Chapter 7 in A. Felstead, D. Gallie and F. Green (eds.) *Unequal Britain at Work*, pp. 130-146, Oxford University Press

Bryson, A., Clark, A. E., Freeman, R.B., and Green, C. P. (2014) "Share Capitalism and Worker Wellbeing", *NIESR Discussion Paper No. 443* (also IZA Discussion Paper No. 8724 and CEP Discussion Paper No. 1329)

Bryson, A., Gomez, R., Kretschmer, T. and Willman, P. (2014) "What Accounts for the Union Member Advantage in Voter Turnout? Evidence from the European Union, 2002-2008", *Relations Industrielles/Industrial Relations (RI/IR)*, 69, 4: 732-765 (previously NIESR Discussion Paper No. 428)

Bryson, A., Gomez, R. and Zhang, T. (2014) "All-Star or Benchwarmer? Relative Age, Cohort Size and Career Success in the NHL", *NIESR Discussion Paper No. 441* (also IZA Discussion Paper No. 8645 and CEP Discussion Paper No. 1237)

- Stokes, L., Bryson, A., Forth, J. and Weale, M. (2014) "Who Fared Better? The Fortunes of Performance-pay and Fixed-pay Workers Through Recession", *NIESR Discussion Paper No. 440*
- Bryson, A., Forth, J. and Stokes, L. (2014) *Does Worker Wellbeing Affect Workplace Performance?* Department for Business, Innovation and Skills
- Bryson, A., Forth, J. and Zhou, M. (2014) "How Much Influence Does the Chinese State Have Over CEOs and Their Compensation?", *Advances in the Economic Analysis of Participatory and Labor-Managed Firms*, Volume 15:1-23 (previously NIESR Discussion Paper No.397 and CEP Occasional Paper No. 31)
- Bryson, A., Forth, J. and Zhou, M. (2014) "CEO Incentives in China: Why Does City Location Matter?", *Advances in the Economic Analysis of Participatory and Labor-Managed Firms*, Volume 15, 25-49 (previously NIESR Discussion Paper No.402 and CEP Discussion Paper No. 1192)
- Bryson, A. and Freeman, R. B. (2014) "Employee Stock Purchase Plans: Gift or Incentive?", *NIESR Discussion Paper No. 439* (also CEP Discussion Paper No. 1307 and IZA Discussion Paper No. 8537)
- Bryson, A., Forth, J. and Zhou, M. (2014) "Who Posts Performance Bonds and Why? Evidence from China's CEOs", *China Economic Review*, 30: 520-529 (previously NIESR Discussion Paper No.389 and CEP Discussion Paper No. 1135)
- Bryson, A., Forth, J. and Stokes, L. (2014) "The Performance Pay Premium: How Big Is It and Does It Affect Wage Dispersion?", *NIESR Discussion Paper No. 433* (also IZA Discussion Paper No. 8360)
- Bryson, A. (2014) "Pay Equality After the Equality Act 2010: Does Sexual Orientation Still Matter?", *NIESR Discussion Paper No. 432*
- Bryson, A. (2014) "Union Wage Effects", *IZA World of Labor*, 35: 1-10
- Singh, S. P., Winsper, C., Wolke, D. and Bryson, A. (2014) "School Mobility and Prospective Pathways to Psychotic-Like Symptoms in Early Adolescence: A Prospective Birth Cohort Study", *Journal of the American Academy of Child and Adolescent Psychiatry*, 53, 5: 518-527.e1
- Bryson, A. and Lucchino, P. (2014) *The Influence of the National Minimum Wage on Pay Settlements in Britain*, Low Pay Commission
- Böckerman, P., Bryson, A., Viinikainen, J., Hakulinen, C., Pulkki-Raback, L. and Raitakari, O. (2014) "Biomarkers and Long-term Labour Market Outcomes: The Case of Creatine", *NIESR Discussion Paper No. 425* (also CEP Discussion Paper No. 1279 and IZA Discussion Paper No. 8029)
- Bryson, A., Forth, J. and Zhou, M. (2014) "Same or Different? The CEO Labour Market in China's Public Listed Companies", *The Economic Journal*, 124, 574: F90-F108 (previously NIESR Discussion Paper No.391 and CEP Discussion Paper No. 1148)
- Willman, P., Bryson, A., Gomez, R. and Kretschmer, T. (2014) "Employee voice and the transaction cost economics project", Chapter 4 in A. Wilkinson, J. Donaghey, T. Dundon, R. Freeman (eds.) *Handbook of Research on Employee Voice*, pp. 52-65, Edward Elgar, Cheltenham
- Bryson, A., Rossi, G. and Simmons, R. (2014) "The Migrant Wage Premium in Professional Football: A Superstar Effect?", *Kyklos*, 67, 1: 12-28 (previously NIESR Discussion Paper No.388 and CEP Discussion Paper No. 1134)

van Wanrooy, B., Bewley, H., Bryson, A., Forth, J., Stokes, L. and Wood, S. (2013) *Employment Relations in the Shadow of Recession: Findings from the 2011 Workplace Employment Relations Study*, Palgrave MacMillan

Bryson, A., Frick, B. and Simmons, R. (2013) 'The Returns to Scarce Talent: Footedness and Player Remuneration in European Soccer', *Journal of Sports Economics*, 14: 606-628 (previously CEP Discussion Paper No. 948 and NIESR Discussion Paper No. 339)

Böckerman, P., Bryson, A. and Ilmakunnas, P. (2013) 'Does High Involvement Management Lead to Higher Pay?', *Journal of the Royal Statistical Society Series A*, 176, 4: 861-885 (previously NIESR Discussion Paper No. 376 and CEP Discussion Paper No. 1046)

White, M. and Bryson, A. (2013) 'Job Cuts, Job Guarantees and Unions', *The Manchester School*, 81, 6: 855-875 (previously NIESR Discussion Paper No. 381 and CEP Discussion Paper No. 1097)

Bender, K. A. and Bryson, A. (2013) 'Performance Pay: Trends and Consequences', *National Institute Economic Review*, 226: R1-R3

Bryson, A. and White, M. (2013) 'Not So Dissatisfied After All? The Impact of Union Coverage on Job Satisfaction', *NIESR Discussion Paper No. 412* (also CEP Discussion Paper No. 1271)

Bryson, A., Gomez, R., Kretschmer, T. and Willman, P. (2013) 'Workplace Voice and Civic Engagement: What Theory and Data Tell Us About Unions and Their Relationship to the Democratic Process', *Osgoode Hall Law Journal*, 50, 4: 1-33 (previously NIESR Discussion Paper No. 394)

Addison, J. T., Teixeira, P., Bryson, A. and Pahnke, A. (2013) 'Collective Agreement Status and Survivability in the German Model', *Labour*, 27, 3: 288-309

Bryson, A., Dale-Olsen, H. and Barth, E. (2013) 'The Effects of Organizational Change on Worker Wellbeing and the Moderating Role of Trade Unions', *Industrial and Labor Relations Review*, 66, 4: 989-1011 (previously CEP Discussion Paper No. 953 and NIESR Discussion Paper No. 348)

White, M. and Bryson, A. (2013) 'Positive Employee Attitudes: How Much Human Resource Management Do You Need?', *Human Relations*, 66, 3: 385-406 (previously CEP Discussion Paper No. 1097)

Bryson, A. (2013) 'Do Temporary Agency Workers Affect Workplace Performance?', *Journal of Productivity Analysis*, 39: 131-138 (previously Manpower Human Resources Lab Discussion Paper No. 3 and NIESR Discussion Paper No. 392)

Bryson, A. and Freeman, R. B. (2013) 'Employee Perceptions of Working Conditions and the Desire for Worker Representation in Britain and the US', *Journal of Labor Research*, 34, 1: 1-29 (previously NBER Working Paper No. 12310)

Bryson, A., Freeman, R., Lucifora, C., Pellizzari, M and Perotin, V. (2013) "Paying for Performance: Incentive Pay Schemes and Employees' Financial Participation", in T. Boeri, C. Lucifora and K. J. Murphy (eds.) *Executive Remuneration and Employee Performance-related Pay: A Transatlantic Perspective*, Oxford University Press (previously CEP Discussion Paper No. 1112)

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van Wanrooy, B., Bewley, H., Bryson, A., Forth, J., Freeth, S., Stokes, L. and Wood, S. (2013) *The 2011 Workplace Employment Relations Study First Findings*, ESRC/ACAS/NIESR/DBIS

Addison, J. T., Bryson, A., Teixeira, P., Pahnke, A. and Bellmann, L. (2013) 'The Extent of Collective Bargaining and Workplace Representation: Transitions between States and their Determinants: A Comparative Analysis of Germany and Britain', *Scottish Journal of Political Economy*, 60, 2: 182-209 (previously IZA Discussion Paper No. 4502, CEP Discussion Paper No. 954 and NIESR Discussion Paper No. 341)

Bryson, A., Willman, P., Gomez, R. And Kretschmer, T. (2013) 'The Comparative Advantage of Non-Union Voice in Britain, 1980-2004', *Industrial Relations: A Journal of Economy and Society*, 52, S1: 194-220 (previously CEP Discussion Paper No. 924 and NIESR Discussion Paper No. 329)

Haile, G., Bryson, A. and White, M. (2012) 'Heterogeneity in Union Status and Employee Wellbeing: Some New Evidence from Linked Employer-Employee Data', *IZA Discussion Paper No. 7075*

Willman, P., Bryson, A., Gomez, R. and Kretschmer, T. (2012) *Employee Voice: A Transaction Costs Perspective*, NIESR Discussion Paper No. 399

Bryson, A. (2012) "Introduction – The Times Might Just be a-Changin", in Alex Bryson (ed.) *Advances in the Economic Analysis of Participatory and Labor-Managed Firms, Volume 13*, pp.xv-xix

Böckerman, P., Bryson, A. and Ilmakunnas, P. (2012) 'Does High Involvement Management Improve Worker Wellbeing?', *Journal of Economic Behavior and Organization*, 84: 660-680 (previously NIESR Discussion Paper No. 380 and CEP Discussion Paper No. 1095)

Bryson, A., Forth, J. and Zhou, M. (2012) *What Do We Know About China's CEO's? Evidence From Across The Whole Economy*, NIESR Discussion Paper No. 397 (and CEP Occasional Paper No. 31)

Barmby, T., Bryson, A. and Eberth, B. (2012) 'Human Capital, Matching and Job Satisfaction', *Economic Letters*, 117: 548-551 (previously NIESR Discussion Paper No. 390 and CEP Discussion Paper No. 1151)

Elliott, R. and Bryson, A. (2012) "The Reform of Pay Setting" Chapter 7 in D. Bell, S. Boyd, A. Bryson, B. Elliott, E. Frizzell, A. Hatchett, B. Howat, D. Lonsdale, J. Peat and D. Watt (eds.) *Public Sector Remuneration in Scotland*, pp. 69-82, Hume Occasional Paper No. 93, The David Hume Institute, Edinburgh

Bryson, A., Forth, J. and George, A. (2012) *Workplace Employee Representation in Europe*, European Foundation for the Improvement of Living and Working Conditions, Report EF1214

Bryson, A., Forth, J. and Zhou, M. (2012) *CEO Bonding: Who Posts Performance Bonds and Why?*, NIESR Discussion Paper No. 389 (also CEP Discussion Paper No. 1135)

Bryson, A., Dorsett, R. and Portes, J. (2012) 'Policy Evaluation in a Time of Austerity: Introduction', *National Institute Economic Review*, 219: R1-R3

Bryson, A., Barth, E. and Dale-Olsen, H. (2012) 'Do Higher Wages Come at a Price?', *Journal of Economic Psychology*, 33, 1:251-263 (previously CEP Discussion Paper No. 1011 and NIESR Discussion Paper No. 371)

- Bryson A., Green F., Bridges S., Craig R. (2011) *Well-being, health and work*. In Craig R, Mindell J (eds). *Health Survey for England 2010*. The NHS Information Centre, Leeds (also NIESR Discussion Paper No. 387)
- Forth, J., Bryson, A., Humphris, A., Koumenta, M. and Kleiner, M. (2011) *A Review of Occupational Regulation and Its Impact: Evidence Report 40*, UK Commission for Employment and Skills
- Addison, J. T., Teixeira, P., Bryson, A. and Pahnke, A. (2011) *The Structure of Collective Bargaining and Worker Representation: Change and Persistence in the German Model*, IZA Discussion Paper No. 5987 (also NIESR Discussion Paper No. 382 and CEP Discussion Paper No. 1099)
- Bryson, A. Buraimo, B. and Simmons, R. (2011) 'Do Salaries Improve Worker Performance?', *Labour Economics*, 18, 4: 424-433 (previously CEP Discussion Paper No. 1019 and NIESR Discussion Paper No. 366)
- Addison, J. T., Bryson, A., Teixeira, P., and Pahnke, A. (2011) 'Slip Sliding Away: Further Union Decline in Germany and Britain', *Scottish Journal of Political Economy*, 58, 4: 490-518 (previously CEP Discussion Paper No. 971 and IZA Discussion Paper No. 4760)
- Bryson, A., Forth, J. and Laroche, P. (2011) 'Evolution or Revolution? The Impact of Unions on Workplace Performance in Britain and France', *European Journal of Industrial Relations*, 17, 2: 171-187, (previously CEP Discussion Paper No. 920 and NIESR Discussion Paper No. 327)
- Bryson, A., Ebbinghaus, B. and Visser, J. (2011) 'Introduction: Causes, Consequences and Cures of Union Decline', *European Journal of Industrial Relations*, 17, 2: 97-105
- Bryson, A. and Forth, J. (2011) 'Trade Unions', Chapter 17 in P. Gregg and J. Wadsworth (eds.) *The Labour Market in Winter: the State of Working Britain*, pp.255-271, Oxford University Press, Oxford
- Papps, K. L., Bryson, A. and Gomez, R. (2011) 'Heterogeneous Worker Ability and Team-based Production: Evidence from Major League Baseball, 1920-2009', *Labour Economics*, 18, 3: 310-319 (previously IZA Discussion Paper No. 5225, CEP Discussion Paper No. 1015 and NIESR Discussion Paper No. 365)
- Bryson, A. and Nurmi, S. (2011) 'Private sector employment growth, 1998-2004: a panel analysis of British workplaces', *Cambridge Journal of Economics*, 35, 1: 85-104 (previously CEP Discussion Paper No.861)
- Bryson, A. and Forth, J. (2010) 'The Evolution of the Modern Worker: Attitudes to Work', Chapter 5 in A. Park, J. Curtice, E. Clery and C. Bryson (eds.) *British Social Attitudes 27th Report: Exploring Labour's Legacy*, pp.103-130, Sage, London (previously NIESR Discussion Paper No. 372 and CEP Discussion Paper No. 1030)
- Bryson, A. and Freeman, R. B. (2010) 'To join or not to join? Factors influencing employee share plan membership in a multinational corporation', in T. Kato (ed.) *Advances in the Economic Analysis of Participatory & Labor-Managed Firms, Volume 11*, pp.1-22, Emerald Group Publishing Limited (previously NBER Working Paper No. 16292, CEP Discussion Paper No. 1001 and NIESR Discussion Paper No. 361)
- Bryson, A. and Kleiner, M. M. (2010) 'The Regulation of Occupations', *British Journal of Industrial Relations*, 48, 4: 670-675
- Bryson, A. and Forth, J. (2010) *Trade Union Membership and Influence, 1999-2009*, NIESR Discussion Paper No. 362 (also CEP Discussion Paper No. 1003)

- Addison, J. T., Bryson, A., Teixeira, P., Pahnke, A. and Bellmann, L. (2010) *The State of Collective Bargaining and Worker Representation in Germany: The Erosion Continues*, IZA Discussion Paper No. 5030
- Bryson, A. and Frege, C. (2010) 'The Importance of Comparative Workplace Employment Relations Studies', *British Journal of Industrial Relations*, 48, 2: 231-234
- Forth, J., Bewley, H., Bryson, A., Dix, G. and Oxenbridge, S. (2010) 'Survey errors and survey costs: a response to Timming's critique of the Survey of Employees Questionnaire in WERS 2004', *Work, Employment and Society*, 24, 3, 578-590
- Bryson, A. (2010) 'Union Effects on Wages', Chapter 7 in D. Marsden and F. Rycx (eds.) *Wage Structures, Employment Adjustments and Globalization: Evidence from Linked and Firm-level Panel Data*, pp. 174-184, Palgrave Macmillan
- Bryson, A., Cappellari, L. and Lucifora, C. (2010) 'Why So Unhappy? The Effects of Unionization on Job Satisfaction', *Oxford Bulletin of Economics and Statistics*, 72, 3: 357-380 (previously IZA Discussion Paper No. 1498)
- Bryson, A. and Freeman, R. (2010) 'How does shared capitalism affect economic performance in the UK?', Chapter 6 in D. Kruse, R. Freeman and J. Blasi (eds.) *Shared Capitalism at Work: Employee Ownership, Profit and Gain Sharing, and Broad-based Stock Options*, pp. 201-224, University of Chicago Press (previously NBER Working Paper No. 14235 and CEP Discussion Paper No. 885)
- Gomez, R., Bryson, A. and Willman, P. (2010) 'Voice in the wilderness: the shift from union to non-union voice', Chapter 16 in A. Wilkinson, P. J. Gollan, M. Marchington, and D. Lewin (eds.) *The Oxford Handbook of Participation in Organizations*, pp.383-406, Oxford University Press
- Bryson, A., Gomez, R. and Willman, P. (2010) 'Online social networking and trade union membership: what the Facebook phenomenon truly means for labor organizers', *Labor History*, 51, 1, 41-53 (previously Manpower HR Data Lab Discussion Paper No.6)
- Addison, J. T., Bryson, A., Teixeira, P., and Pahnke, A. (2010) *Slip Sliding Away: Further Union Decline in Germany and Britain*, IZA Discussion Paper No. 4760 (also CEP Discussion Paper No. 971)
- Blanchflower, D. G. and Bryson, A. (2010) 'The Wage Impact of Trade Unions in the UK Public and Private Sectors', *Economica*, Vol.77, Issue 305, pp.92-109 (previously IZA Discussion Paper No. 3055)
- Bryson, A. and Freeman, R. B. (2009) 'Work and Wellbeing', *National Institute Economic Review*, 209: 70-71
- Brown, W., Bryson, A., Forth, J. and Whitfield, K. (2009) *The Evolution of the Modern British Workplace*, Cambridge University Press
- Brown, W., Bryson, A. and Forth, J. (2009) 'Competition and the retreat from collective bargaining', Chapter 2 in W. Brown, A. Bryson, J. Forth and K. Whitfield (eds.) *The Evolution of the Modern Workplace*, pp. 22-47, Cambridge University Press (previously NIESR Discussion Paper No. 318)
- Blanchflower, D. G. and Bryson, A. (2009) 'Trade union decline and the economics of the workplace', Chapter 3 in W. Brown, A. Bryson, J. Forth and K. Whitfield (eds.) *The Evolution of the Modern Workplace*, pp. 48-73, Cambridge University Press (previously IZA Discussion Paper No. 3436 and CEP Discussion Paper No. 864)

Willman, P., Gomez, R. and Bryson, A. (2009) 'Voice at the workplace: where do we find it, why is it there, and where is it going?', Chapter 5 in W. Brown, A. Bryson, J. Forth and K. Whitfield (eds.) *The Evolution of the Modern Workplace*, pp. 97-119, Cambridge University Press (previously CEP Discussion Paper No. 884)

Guest, D. and Bryson, A. (2009) 'From industrial relations to human resource management: the changing role of the personnel function', Chapter 6 in W. Brown, A. Bryson, J. Forth and K. Whitfield (eds.) *The Evolution of the Modern Workplace*, pp. 120-150, Cambridge University Press (previously NIESR Discussion Paper No. 315)

Wood, S. and Bryson, A. (2009) 'High involvement management', Chapter 7 in W. Brown, A. Bryson, J. Forth and K. Whitfield (eds.) *The Evolution of the Modern Workplace*, pp. 151-175, Cambridge University Press (previously NIESR Discussion Paper No. 321)

Pendleton, A., Whitfield, K. and Bryson, A. (2009) 'The changing use of contingent pay in the modern British workplace', Chapter 11 in W. Brown, A. Bryson, J. Forth and K. Whitfield (eds.) *The Evolution of the Modern Workplace*, pp. 256-284, Cambridge University Press (previously NIESR Discussion Paper No. 319)

Brown, W., Bryson, A., Forth, J. and Whitfield, K. (2009) 'Conclusion: the evolutionary process', Chapter 15 in W. Brown, A. Bryson, J. Forth and K. Whitfield (eds.) *The Evolution of the Modern Workplace*, pp. 353-357, Cambridge University Press

Willman, P. and Bryson, A. (2009) 'Accounting for Collective Action: Resource Acquisition and Mobilization in British Unions', *Advances in Industrial and Labor Relations*, Vol. 16, 23-50 (previously CEP Discussion Paper No. 768)

Bryson, A., Cappellari, L. and Lucifora, C. (2009) 'Workers' Perceptions of Job Insecurity: Do Job Security Guarantees Work?', *Labour: Review of Labour Economics and Industrial Relations*, Vol. 23, s1, 177-196 (previously CEP Discussion Paper No. 661)

Gomez, R., Bryson, A. and Willman, P. (2008) 'From the Two Faces of Unionism to the Facebook Society: Union Voice in a Twenty-First-Century Context', *Proceedings of the 60th Annual Meeting of the Labor and Employment Relations Research Association*, 51-60 (previously Manpower HR Data Lab Discussion Paper No.6)

Bryson, A., Green, F. and Whitfield, K. (2008) 'A Quarter Century of Workplace Employment Relations Surveys', *British Journal of Industrial Relations*, 46:4, 577-586

Bryson, A. and Dale-Olsen, H. (2008) *A Tale of Two Countries: Unions, Closures and Growth in Britain and Norway*, CEP Discussion Paper No. 0867

Bryson, A. and Forth, J. (2008) 'The Theory and Practice of Pay Setting' in P. Blyton, N. Bacon, J. Fiorito, and E. Heery (eds.) *The Sage Handbook of Industrial Relations*, pp. 491-512, Sage Publications, London (previously NIESR Discussion Paper No. 285 and Manpower HR Lab Discussion Paper No. 1)

Bryson, A. (2008) 'Union Free-riding in Britain and New Zealand', *Journal of Industrial Relations*, 50, 1, 5-24 (previously CEP Discussion Paper No. 713)

Willman, P., Bryson, A. and Gomez, R. (2007) 'The long goodbye: new establishments and the fall of union voice in Britain', *The International Journal of Human Resource Management*, 18, 7, 1318-1334

- Bryson, A. and Freeman R. (2007) 'What Voice Do British Workers Want?' in R. Freeman, P. Boxall and P. Haynes (eds.) *What Workers Say: Employee Voice in the Anglo-American Workplace*, Cornell University Press, pp.72-96 (previously CEP Discussion Paper No. 731)
- Bryson, A., Willman, P., Gomez, R. and Kretschmer, T. (2007) *Employee Voice and Human Resource Management: An Empirical Analysis Using British Data*, Policy Studies Institute Discussion Paper No. 27
- Bryson, A., Evans, M., Knight, G., La Valle, I. and Vegeris, S. (2007) *New Zealand Working for Families Programme: Methodological Considerations for Evaluating MSD Programmes*, Policy Studies Institute Discussion Paper No. 26
- Bryson, A. (2007) 'The Effect of Trade Unions on Wages', *Reflète et Perspectives*, XLVI, 2/3: 33-45
- Bryson, A. and Forth, J. (2007) *Are There Day of the Week Productivity Effects?*, Manpower Human Resources Lab Discussion Paper No. 4, London School of Economics
- Blanchflower, D. G., Bryson, A. and Forth, J. (2007) 'Workplace Industrial Relations In Britain, 1980-2004', *Industrial Relations Journal*, 38, 4: 285-302 (previously IZA Discussion Paper No. 2518)
- Bryson, A. Gomez, R., Kretschmer, T. and Willman, P. (2007) 'The Diffusion of Workplace Voice and High-Commitment Human Resource Management Practices in Britain, 1984-1998', *Industrial and Corporate Change*, 16, 3: 395-426 (previously CEP Discussion Paper No. 676)
- Bryson, A. and Freeman, R. (2007) *Doing the Right Thing? Does Fair Share Capitalism Improve Workplace Performance?*, Department of Trade and Industry Employment Relations Research Series Number 81, DTI: London
- Blanchflower, D. and Bryson, A. (2007) 'What Effect Do Unions Have on Wages Now and Would "What Do Unions Do?" Be Surprised' in James T. Bennett and Bruce E. Kaufman (eds.), *What Do Unions Do?: A Twenty-Year Perspective*, pp. 79-113, Transaction Publishers, New Brunswick USA and London UK (previously NBER Working Paper 9973)
- Bryson, A. (2007) 'New Labour, New unions?', Chapter 8, in A. Park, J. Curtice, K. Thomson, M. Phillips and M. Johnson (eds.) *British Social Attitudes: the 23rd Report – Perspectives on a Changing Society*, London: Sage
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- Bryson, A., Evans, M., Knight, G., La Valle, I. Vegeris, S. (2006) 'Methodological considerations in evaluating Working for Families', Ministry of Social Development Research Report
- Bryson A., Martins P., Rycx F., and Salverda W. (2006), "Rent-sharing and Profitability", Interim Report (Task 2) for the European Commission
- White, M. and Bryson, A. (2006) *Unions, Job Reductions and Job Security Guarantees: The Experience of British Employees*, Centre for Economic Performance Discussion Paper No. 745

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- Forth, J., Bewley, H. and Bryson, A. (2006) *Small and Medium-Sized Enterprises: Findings from the 2004 Workplace Employment Relations Survey*, London: Department of Trade and Industry
- Kersley, B., Alpin, C., Forth, J., Bryson, A., Bewley, H., Dix, G. and Oxenbridge, S. (2006) *Inside the Workplace: Findings from the 2004 Workplace Employment Relations Survey*, London: Routledge
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